



EXTERNAL ADVERTISEMENT

The Mbhashe Local Municipality invites suitably qualified candidates to apply for the under mentioned positions. The Mbhashe Local Municipality is an equal opportunity and Affirmative Action employer. Applicants who comply with the minimum requirements for these posts, possess the necessary integrity and an excellent track record are invited to apply.

Mbhashe Local Municipality Council is committed to the provisions of the Employment Equity Act No.55 of 1988 for the advancement of previously disadvantaged and disabled persons, therefore, designated groups, including people with disabilities and women are particularly encouraged to apply.

DATE: 30 March 2024

VACANCIES

POSITION 1: SENIOR MANAGER: INFRASTRUCTURE SERVICES

NATURE OF EMPLOYMENT	PERMANENT
PLACE OF WORK	454 Streatfield Street, DUTYWA Eastern Cape
REMUNERATION	Total Remuneration : R935 100(Minimum), R1 068,686(Midpoint), R1 184,979(Maximum) , As per Government Gazette No 48789 dated 14 June 2023.
REQUIREMENTS	<p>REQUIREMENTS</p> <ul style="list-style-type: none"> • Grade 12 • Bachelor of Science Degree in Engineering/ BTech: Engineering; or Equivalent Qualification <p>A certificate in Municipal Financial Management Programme (MFMP) or Certificate Programme in Municipal Development (CPMD) is a requirement in terms of the Minimum Competency Requirements of National Treasury Regulations 2007 or be able to obtain the Certificate within 18 months of assumption of duty.</p> <ul style="list-style-type: none"> • Minimum of five (5) years' experience at middle management level in a Local Government Environment. • Extensive knowledge pertaining to Local Government and Financial Management, service delivery innovations and strategic capabilities, • A sound understanding of the local government legislative

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Local Municipality
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office of the Municipal Manager.
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	<p>framework with broad understanding of financial management (budget management and control)</p> <ul style="list-style-type: none"> • A valid Code B Driving Licence • Registration with a recognized relevant engineering professional body <p>. Other requirements: • South African citizenship or permanent residency • No criminal record • Knowledge of Batho Pele principles</p>
<p>COMPETENCIES</p>	<p>The successful candidate must have the following competencies :</p> <ul style="list-style-type: none"> • Strategic direction and leadership • People management • Programme and project management • Financial management • Change leadership • Governance leadership • Moral competence • Planning and organizing • Analysis and innovation • Knowledge and information management • Communication • Results and Quality Focus
<p>KEY RESPONSIBILITIES</p>	<p>The incumbent will be responsible for the following:</p> <ul style="list-style-type: none"> • Manage the Infrastructure Development Directorate of the Mbhashe Local Municipality • Assist the Accounting Officer to carry out his Technical Management responsibilities in areas ranging from roads and storm-water management to electricity management • Report directly to the Accounting Officer on Strategic Technical (Infrastructure) Management issues • Monitor Municipal Infrastructure Grant Projects (MIG), National and Provincial Infrastructure Grants, Road Construction and Rehabilitation Projects, Operation and Maintenance • Provide technical support and evaluation of proposed projects in alignment with the respective Municipal IDP and the Regional and Provincial Growth and Development Plan • Appraise civil engineering proposals, design reports and tender reports, civil engineering design, estimation and tendering • Be responsible for annual budgeting and cash-flow management • Ensure compliance of all legal aspects and conditions, required from different spheres of government • Manage cash flows and committed project expenditure • Manage capacity building in the Infrastructure Development Directorate • Conduct site visits/meetings to ensure compliance with business plan conditions • Verify payment certificates and preparation of monthly payment schedule documentation • Maintain project performance data according to business plan. • Provide strategic management and leadership for

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	the department and municipality. • Develop and implement policies, by- laws and strategies• Conduct research and development to find innovating solutions for service delivery.
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POSITION 2 : SENIOR MANAGER : DEVELOPMENTAL PLANNING

NATURE OF EMPLOYMENT	PERMANENT
PLACE OF WORK	454 Streatfield Street, DUTYWA Eastern Cape
REMUNERATION	Total Remuneration : R935 100(Minimum), R1 068,686(Midpoint), R1 184,979(Maximum) , As per Government Gazette No 48789 dated 14 June 2023.
REQUIREMENTS	<ul style="list-style-type: none">• Grade 12• Appropriate B. Degree in Developmental Studies or Economics, B. Degree in Town and Regional Planning or Equivalent. <p>A certificate in Municipal Financial Management Programme (MFMP) or Certificate Programme in Municipal Development (CPMD) is a requirement in terms of the Minimum Competency Requirements of National Treasury Regulations or be able to obtain the Certificate within 18 months of assumption of duty.</p> <ul style="list-style-type: none">• Minimum of five (5) years' experience at middle management level in a Local Government environment.• Extensive knowledge pertaining to Local Government and Financial Management, service delivery innovations and strategic capabilities,• A sound understanding of the local government legislative framework with broad understanding of financial management (budget management and control)

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	<ul style="list-style-type: none"> • A valid Code B Driving License. <p>. Other requirements: • South African citizenship or permanent residency • No criminal record • Knowledge of Batho Pele principles</p>
<p>COMPETENCIES</p>	<p>The successful candidate must have the following competencies :</p> <ul style="list-style-type: none"> • Strategic direction and leadership • People management • Programme and project management • Financial management • Change leadership • Governance leadership • Moral competence • Planning and organizing • Analysis and innovation • Knowledge and information management • Communication • Results and Quality Focus
<p>KEY RESPONSIBILITIES</p>	<p>Leading, Directing and Managing staff within LED and Planning Department to ensure they meet their Departmental Objectives. • Developing the department's long and short term programs to support service delivery • Developing priorities for the municipality's Integrated Development Plan. •Manage, develop and oversee Local Economic Development through Enterprise Development, Industrial Development, Trade and Investment Promotion and Neighborhood Development initiatives • Analyze/ contribute/decide about the LED Policy • Develop long-term LED strategies • Collect economic information and organize focused research • Directly implement priority economic development projects • Facilitate strategic partnerships • Facilitate LED delivery within the entire municipal boundaries • Manage the day to-day operations of the LED Unit • Measure impact analysis of LED activities • Improve economic development capacity in local government by sharing information and knowledge • Assess the economic feasibility or cost and benefit of undertaking particular projects • Manage the Business Regulation and Governance section • Manage, develop and oversee tourism through branding Mbhashe, marketing and initiatives to promote the area as a tourism end destination • Manage tourism development, rural planning development and agriculture, including urban management • Manage the Human Settlement division to ensure that all residents within the municipal area who qualify for Government housing subsidies are sheltered in quality housing units • Draft the housing policy for the municipal area based on the demands of inhabitants • Implement low-cost housing allocation (rural subsidies, people's housing process subsidy, individual subsidies, institutional subsidies) • Project link and consolidation subsidies to Mbhashe communities •Prepare and manage operational and capital budget to effect the smooth running of the</p>

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housing section • Create an enabling environment through the facilitation of LED initiatives which encourage the creation of jobs, the retention and expansion of enterprises and the attraction and promotion of investment supported by economic research • Ensure proper planning of long- and short-term objectives and plans of the LED, Tourism and Trade section • Be responsible for productivity, personnel management, administration and risk control • Manage urban and rural development to ensure effective service delivery of all development management (Town Planning, Building Control and By-laws and Ordinance Enforcement), Town Planning Administration and GIS, Properties and Housing services within the municipal area in a manner that will promote the health, safety, good order, amenity, convenience and general prosperity of all the inhabitants in the jurisdiction of the Municipality.

NOTE: All applications must be made on the official application form for Senior Managers that can be downloaded on municipal website www.mbhashemun.gov.za, accompanied by a comprehensive curriculum vitae together with certified copies of Identity document, educational qualifications and driving licence not older than three months. Shortlisted applicants will be screened for criminal records and or any pending criminal cases. The successful candidate will be required to disclose all financial interests, sign an employment contract and annual performance agreement. All applicants should note that failure to submit the required documents will result to your application not to be considered.

Applications must be submitted to the Municipal Manager, Mbhashe Local Municipality, P.O Box 25, Dutywa, 5000 or hand delivered to Mbhashe Local Municipality, 454 Streatfield Street, Dutywa, 5000 and all the applications should be marked application for Senior Manager: Infrastructure Development or Senior Manager: Developmental Planning.

Only hard copy applications will be considered, no electronic or faxed copies will be accepted.

Should you not receive any response from us within thirty (30) days of the closing date, please consider your application as unsuccessful, Mbhashe Local Municipality reserves the right not to make any appointments.

ENQUIRIES: Senior Manager: Corporate Services, Ms N Mahlali- Nkuhlu at 047-489 5809/5800 or email to nkuhlun@mbhashemun.gov.za

DATE OF ADVERT: 31 March & 2 April 2024

CLOSING DATE: 19 April 2024 at 15h00

ISSUED BY

MR M. NAKO

MUNICIPAL MANAGER