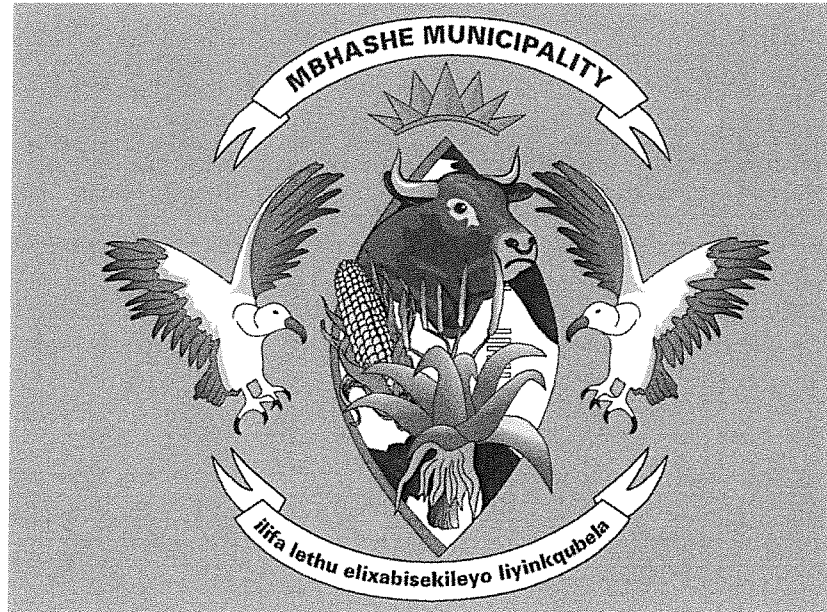


016/17

MBHASHE LOCAL MUNICIPALITY



SPECIAL PROGRAMMES UNIT STRATEGY

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1. INTRODUCTION AND OVERVIEW

The strategy is a guide for the Mbhashe Municipality in its response to addressing the needs of children, youth, women, and older persons, people with disabilities and HIV and AIDS. In this strategy, children, youth, women, older persons and people with disabilities are referred to as vulnerable groups. The functions of the Sport have also been assigned to this Unit for coordination. The strategy builds on the lessons of our past achievements and failures and it serve as a blue print for all the stakeholders in Mbhashe Municipality. The strategy is aligned to the broader developmental plans of the municipality as outlined in its Integrated Development Plan (IDP).

2. VISION, MISSION AND OBJECTIVES

Vision

"By 2025, Mbhashe Local Municipality will excel in service delivery to earn a reputation of being a place of choice for living, business and pleasure".

Mission

We will strive to become an effective and efficient municipality able to manage her resources and stimulate economic growth sustainably, promote a safe and healthy environment for the betterment of all with a bias towards the poor.

Values

In addition to the Batho Pele principles, our municipality commits itself to upholding the following set of values:

- Commitment
- Accountability
- Teamwork
- People Centred Development
- Discipline and respect

3. LEGISLATIVE AND POLICY FRAMEWORK

Though there are several legislative and policy framework that regulates the mainstreaming of vulnerable groups, however, scope will be limited to the following:-

THE CONSTITUTION OF THE REPUBLIC OF SA, 1996 (ACT. 108 OF 1996)

Section 9 of the constitution advances equality of everyone before the law (see Chapter 2: Bill of Rights). This equality includes full and equal enjoyment of all rights and freedoms. Towards this goal, legislative and other measures designed to protect or advance persons, or categories of persons disadvantaged by unfair discrimination may be taken. These may include what has come to be known as "Chapter 9" structures. Specifically the section talks against direct or indirect discrimination on grounds of race, gender, sex, pregnancy HIV/AIDS status, ethnic or social origin, colour, sexual orientation, age, disability, religion, conscience, beliefs, culture, language or birth.

MUNICIPAL FINANCE MANAGEMENT ACT NO.56 OF 2003

Although there is no explicit reference in the Act for the designated groups, as part of Supply Chain Management Policy it must include in its sections provisions for Broad Based Black economic empowerment in order to accommodate designated groups.

MUNICIPAL SYSTEMS ACT NO.32 OF 2000

Chapter 4 section 17 of the Act provides for participation of its communities in encourages the participation of the people with special needs i.e. who cannot read or write, people with disabilities, women and other disadvantaged groups. This includes verbal presentations and rendering conducive environment for participation.

NATIONAL YOUTH DEVELOPMENT POLICY FRAMEWORK 2002-2007

Policy seeks to ensure that young people fully participate in the national and community life. In order to ensure a cadre of future leadership it is necessary to create a united, non-racial, non-sexist and prosperous society in which the youth shall promote national reconciliation and unity, build a new patriotism and foster unity.

INTEGRATED NATIONAL DISABILITY STRATEGY 11/08/2008

The vision of the Integrated National Disability strategy proposed by the white paper is "a society for all". Thus, meaning that there must be an integration of disability issues in all government development strategies, planning and programmes. There must be an integrated co-ordinated management system

for planning, implementation and monitoring at all spheres of government and complementary thereto, there must be capacity building and the process of wide public education.

HIV AND AIDS IN SOUTH AFRICA (2009)

This is the latest amongst protocol documents on the scourge of this pandemic. It is comprehensive in that while it advocated prevention and treatment, in its influence it also highlights the unsavoury relationships between the abusive men and their partners. It also articulates the devastating effects it has on children and families.

NATIONAL POLICY FOR THE OLDER PERSONS (2001)

Older Persons are defined as those individuals who are 60 years old and above. The intention of a policy is to establish a society of the Older Persons who are contented, dignified, possessed of a high sense of self-worth and optimising their potential as well as to ensure that they enjoy all opportunities besides being given the care and protection as members of a family, society and the nation

4. AIMS OF THIS STRATEGY

The broad aims of this strategy include:-

- Meaningful participation in government and civic affairs by designated groups.
- An enabling environment for the marginalised groups to become economically viable and engage in their own upliftment in particular and that of the community in general.
- Reduction of the impact of HIV and AIDS and rate of new infections amongst the youth in the process.
- Dealing with each opportunistic infection that may threaten the existence of the communities.
- Reduction of drug, alcohol and other substances abuse.
- Restoration of cultural pride, and social customs and promotion of indigenous knowledge systems through a human rights based framework
- For the purpose of this strategy the term "designated groups" refers to:
 - "The Older Persons"
 - "Gender issues"
 - "The youth"
 - "The People with Disability" and
 - "The people living with HIV and AIDS"

For this purpose, the Municipality has established a Special Programmes Unit within the Office of the Municipal Manager to drive the envisaged programmes in such a manner that the Municipality takes the lead within the District in the process of mainstreaming.

5. RATIONALE

The Constitution (Act No. 108 of 1996) of the Republic of South Africa advocates for an inclusive society free of unfair discrimination, inequality and abuse. Key to this is the protection and championing the needs of vulnerable groups in society such as the children, youths, persons living with disabilities, women and the Older Persons. In particular, Section 27(1) stipulates that everyone has the right to access:

- a) Health care services, including reproductive health care;
- b) Sufficient food and water;
- c) Social security, including, if they are unable to support themselves and their dependents, appropriate social assistance.

The Constitution under Section 27(2) further state that the state must take reasonable legislative and other measures, within its available resources, to achieve the progressive realisation of each of these rights. Stemming from this constitutional provision a number of legislations were promulgated mandating government to fulfil this constitutional imperative.

It is against this background that Mbhashe Municipality set out to develop a comprehensive strategy to address challenges affecting vulnerable groups and issues of HIV & AIDS within its jurisdiction. In line with the concept of a developmental local government which compels the municipality to be facilitators of development through co-ordinating different role players rather than being a provider of services and facilities, the Municipality sort to involve all role players in the implementation of this strategy.

In the past the needs of the designated groups such as women, children, youth, people with disabilities and those infected and affected with HIV and AIDS were at best neglected and at worst stigmatised, their rights violated and were left to look for themselves in very trying times of oppression and coercion. This strategy, though cross-cutting, will be sector-specific and the programmes will be developed along the lines of cluster approach. We are mindful of the fact that certain activities may be core mandate of other directorates of the Municipality thus, the approach would be based on cooperation.

This approach indicates that the implementation of these programmes is a governance issue and best points to their locations in the Mayor's office. Importantly the strategy will remain a tool through which the Municipality can measure its success in uplifting the status of the designated groups. It will form an integral part of the IDP and the sector plans of the Municipality and its major aims being:

- To build on initiatives to provide all designated groups with meaningful opportunities to unlock their talents and reach their full potential.
 - Address major concerns of designated groups and give direction to the work of the Council in relation to special programmes
 - It must enable the Council to display a commitment to the National Policy Framework and more specifically the developmental role of local government.
 - Sensitise the Council, civil society and other role players towards development of these groups and acknowledge and promote their initiatives.
 - At an operational level it must guide the work of administration by providing an enabling environment for these groups to give expression of their needs and interests.
6. Finally, this strategy must lay the foundations for the action plans of each of the groups in a spirit of their central theme and priorities "Nothing about us without us"

7. ALIGNMENT WITH THE EXISTING POLICIES

This strategy has been aligned to the existing policy of Youth which has been developed by the Municipality and guides the participation of this designated group in the affairs of the Municipality. In terms of this policy, their participation and programmes will be guided by the strategy.

8. PROFILE OF MBHASHE LOCAL MUNICIPALITY

Mbhashe Municipality (EC 121) is a category B municipality which falls within the Amathole District Municipality (ADM) and consists of 32 wards and 61 Councillors. The municipality is strategically located in the South Eastern part of the Eastern Cape Province, and is bound by the Qhora River in the south to Mncwasa River in the north along the Indian Ocean.

Mbhashe occupies a strategic geographic position within the Amathole District municipality and covers approximately 3200 km² in extent (after the last national elections). It is estimated that the new additions of few villages from Intsika Yethu and Mnquma could be estimated to about 200 square kilometres of land.

There are three main urban centres, namely Dutywa, Willowvale (Gatyana) and Elliotdale (Xhora). Dutywa is the administrative head centre of the municipality.

Mbhashe has earned the name from the beautiful river called Mbhashe which flows from the banks of Ngcobo flowing through Dutywa, Gatyana (Willowvale) and Xhora (Elliotdale). Mbhashe is comprised of the three towns of Dutywa, Gatyana and Xhora and numerous rural settlements. The area also boasts the head offices of the AmaXhosa Kingdom at Nqadu Great Place.

The Municipality (EC 121) has total population of 254 909 with a household of 60 124 resulting a household size of 4.24 according to the 2011 Stats SA Census. This indicates that Mbhashe has an increase of population and household by 1 537 (1%) and 6 925 (13%) compared to 2001 Stats SA Census resulting a reduction in household size from 4.76 to 4.24. 94% of Mbhashe population is IsiXhosa speaking following by other (3.21%), other than English (1.54%) and Africans (0.52%). Another 0.66% is using sign language (dumb)

An analysis on 2011 Stats SA Census also shows that a bulk of 52% of population is children (age 0-19). About 8% falls in pension group (age 65 +), whilst 40% is at economically active ((age 20-64). This clearly indicates that 60% population is dependent on 40% of youth, which highly demands further consideration of capacity and skill development of the youth population.

Mbhashe owns one of the highest numbers of illiterate populations in the province of the Eastern Cape. 60% of its population is illiterate followed by ordinary schooling (Grade R who attended a formal school; Grade 1-12 learners and learners in special classes) of 37%. Only 0.62% has University degrees. This causes a high pressure to government as well as the population to engage this population in any formal economic activities.

This Municipality is also earmarked as populated with the highest number of poor population in the province of Eastern Cape, which is again revealed by the 2011 Stats SA Census that identifies that the unemployment rate as 93%, resulting from high illiteracy rate. Only 5% of population engaged in the formal sector and at 1% in each of informal and private households and the other number of population engaged in various available sector of employment opportunity in the Mbhashe Municipality.

The study further explains poverty level of Mphashe. Only 39% of household has monthly income equal to or higher than R 3 000.00, whereas 47% living with equal to or less than R 8 000.00 per month and 14% has no income. It means about 61% households is living within poverty level.

The area has limited employment opportunities and this has huge implications on the increased need for welfare and indigent support in the municipal area. The municipality therefore needs to put priority into service provision, skills and social development especially for the marginalised and designated groups.

9. STATUS QUO OF THE VULNERABLE GROUPS

- Disability activities are performed by the Municipality working with the disabled people. The forum became inactive and came to the end of its term and will be re-established for the next 5year term beginning in July 2017..
- Women's Caucus within the Council was established and the Women's Forum became defunct and has reached end of term and will also be re-established for the next 5year term beginning in July 2017.
- HIV/AIDS: Local AIDS Council has not been established and there is still challenge in as far as cooperation between the Municipality and other relevant stakeholders. The municipality's internal workplace Policy (management of HIV/AIDS within the Institution) under employee wellness program is in place. There are Centres that have been accredited for ARV distribution within the jurisdiction of the municipality.
- Mphashe Older Persons Forum is in place. The Older Persons of Mphashe are involved in the programmes that are sponsored by the Department of Social Development and Special Programmes, District Municipality and the Provincial Government and participate in District and Provincial structures. Mphashe Municipality assist in recreational programmes i.e. Golden Games (Local, Provincial and Interprovincial) and offer support in centres for older persons around Mphashe.

The status of each vulnerable group will be indicated through the following matrix:-

Older Persons

Status of the Forum	Year Established	Programs	Term	Challenges
The forum is in existence	2014	<ul style="list-style-type: none"> Awareness campaigns (i.e. 16 days of activism) Human rights awareness campaigns Golden games Older Persons Christmas 	2 years	<ul style="list-style-type: none"> Lack of funding for Older Persons projects that are in their centres in order for them to be run smoothly Poor condition of the existing building structures in these centres Lack proper coordination of programmes by sector department locally

DISABILITY

Status of the Forum	Year established	Programmes	Term	Challenges

The forum became defunct and ended its term.	2017	<ul style="list-style-type: none"> • Support of Projects for people with disability • Disability Awareness campaigns • Human rights awareness campaigns 	5 years	<ul style="list-style-type: none"> • Accessibility in most buildings and transportation remains a challenge • lack of funding and support • No special schools and day-care centres • Partake in the disability games • Unavailability of space for development of Disability Centre.
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Women

Status of the Forum	Year established	Programmes	Term	Challenges
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The forum became defunct and has ended its term	2016	<ul style="list-style-type: none"> • Human Rights Day awareness • Women's Day • 16 days of activism for no violence against women and children • Capacity building programmes 	5 years	<ul style="list-style-type: none"> • Lack of support by the upper structures i.e. Sector departments or other relevant stakeholders • Lack of clear programmes from the structure
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CHILDREN

Status of the Forum	Year established	Programmes	Term	Challenges
Mbhashe Children's Council needs to be established.	Not yet	<ul style="list-style-type: none"> • Awareness of Child Protection Week • Back to school campaign • 16 days of activism for no violence against women and children • Children's day 	No term is set	<ul style="list-style-type: none"> • Absence of Children's structure • Poor condition of ECDC's • Lack of coordinated programmes

HIV/AIDS

Status of the Forum	Year established	Programmes	Term	Challenges
The Local Council is not in existence yet		<ul style="list-style-type: none"> Establishment of Local AIDS Council Develop Municipal HIV/AIDS Strategy Awareness campaigns HIV/AIDS and TB programmes World Aids day Commemoration 	No term was set	lack of commitment from other stakeholders for the HIV/AIDS programmes

YOUTH

Status of the Forum	Year established	Programmes	Term	Challenges
Mbhashe South African Youth Council was established and has however reached its end of term	2015 and inducted on the 14th October 2015	<ul style="list-style-type: none"> Advocacy and Implementation of Youth programmes 	1 year	<ul style="list-style-type: none"> Support from sector departments within the municipality Lack of support from the structures of Youth in the District and Province

SPORT

Status of the Council	Year established	Programmes	Term	Challenges
The Sport	2013	<ul style="list-style-type: none"> Mayoral Cup 	3 years	<ul style="list-style-type: none"> Insufficient budget Capacity Building

Council is in existence although it is fully functional				programmes <ul style="list-style-type: none"> • Lack of Sport plan
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SWOT ANALYSIS OF THE DESIGNATED GROUPS

STRENGTHS <ul style="list-style-type: none"> • Availability of Forums for the designated groups • Availability of Youth policy • Availability of Funding for the programmes 	WEAKNESS <ul style="list-style-type: none"> • Lack of participation by the community in the programmes • No clear integration of SPU, LED, other municipal departments. • Lack of Some Policies for some of designated groups
OPPORTUNITIES <ul style="list-style-type: none"> • Good working relations with some of the existing Forums and stakeholders • Availability of legislation and some policies 	THREAT <ul style="list-style-type: none"> • Lack of understanding of the programmes of designated groups by communities. • Although established, lack of proper functioning of Forums for the designated groups.

2 PRIORITY FOCUS AREAS/IMPLEMENTATION PROGRAMME

CROSS CUTTING PROGRAMMES

Broad approach	Key activities	Whom will it involve	Resource needed	Timeframe
Integrating the needs of vulnerable groups to main activities and programmes of the municipality	Ensure that the needs of vulnerable groups are mainstreamed	SPU Officer , SPU Coordinators, government departments and affected stakeholders	Budget	On a quarterly basis
Ensuring effective co-ordination and synergy in the formation and implementation of programmes	Coordinate the sitting of different forums	SPU Officer, SPU Coordinators, government departments and affected stakeholders	Budget	On a quarterly basis

SPECIFIC PROGRAMMES

Children

Strategic objective	Key activities	Whom will it involve	Resource needed	Timeframe
To ensure access to basic education for all children regardless of race, gender, disability, geographical	<ul style="list-style-type: none"> Coordinate the sourcing of funding and school uniform for needy children in the Municipality; Participate in the rolling out back to 	Department of Education Civil Society, Mphashe Municipality	Budget	On a quarterly basis

location and socio-economic status.	<p>school campaigns in collaboration with the Department of Education;</p> <ul style="list-style-type: none"> Facilitate coordination for development and implementation of a bursary scheme to benefit learners from disadvantaged backgrounds Coordinate the development and implementation of career exhibitions programmes; Supporting the Department of Education in offering winter schools classes. Creating opportunities for learnerships & internship programmes for both in and out of school youth 			
To ensure children are cared for and protect from discrimination, exploitation and any other physical, emotional or moral harm or hazards.	<ul style="list-style-type: none"> Assist in promotion of Good Values in Schools; Assist in Crime Prevention Programmes; Consultations on the Charter of Positive Values; Youth Dialogue on Positive values 	SAPS, Department of Social Development, Civil Society and Mbhashe Municipality	Budget	On a quarterly basis

	including drugs and Substance abuse and teenage pregnancy and how this destroyed the lives and future of young people; <ul style="list-style-type: none"> Participating in the 16 Days of Activism for No Violence Against Women and Children; 			
To improve the health profile of all children in the municipality.	<ul style="list-style-type: none"> Assist in the developing and implementing child friendly education and awareness programmes on HIV and AIDS; Promoting of healthy behaviour and life skills among children; Facilitate the development of campaigns to raise awareness on the dangers of drugs and alcohol abuse in primary schools; 	Department of Social Development, Civil Society, Department of Health, SAPS and Mbashe Municipality	Budget	On a quarterly basis
Create an enabling environment for Orphans and Vulnerable Children (OVCs) to lead a meaningful life with	<ul style="list-style-type: none"> Creating a data base of OVCs to ensure improvement of their plight and access services; Mobilizing and educating communities 	Departments of Social Development, Health & Education and SPU Office	Budget	On a quarterly basis

the support from the broader society	to ensure support and care for the OVCs;		
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Youth

Strategic objective	Key activities	Whom will it involve	Resource needed	Timeframe
To ensure youth have access to education and training opportunities regardless of race, gender, disability, geographical location and socio-economic status.	<ul style="list-style-type: none"> Assist in rolling out back to school campaigns in collaboration with the Department of Education; Developing and implementing a bursary scheme to benefit learners from disadvantaged backgrounds Developing and implementing career exhibitions programmes; Supporting the Department of Education in offering winter schools classes. Creating opportunities for learnerships & internship programmes for in and out of school youth 	Department of education, Civil Society and Mbhashe Municipality and Mbhashe South African Youth Council	Budget	On a quarterly basis
To ensure youth are cared for and protect from	<ul style="list-style-type: none"> Assist in promotion of Good Values in Schools; 	SAPS Department of Social Development	Budget	On a quarterly basis

discrimination, exploitation and any other physical, emotional or moral harm or hazards	<ul style="list-style-type: none"> • Assist in the development of Crime Prevention Programmes; • Consultations on the Charter of Positive Values; • Youth Dialogue on Positive values including drugs and Substance abuse and teenage pregnancy and how this destroyed the lives and future of young people; • Participating in the 16 Days of Activism for No Violence Against Women and Children; 	Civil Society and Mbhashe SAYC and Mbhashe Municipality		
To improve the health profile of all youth	<ul style="list-style-type: none"> • Developing and implementing youth friendly education and awareness programmes on HIV and AIDS • Promoting of healthy behaviour and life skills • Developing campaigns to raise awareness on the dangers of drugs and alcohol abuse. • Establishing of youth-friendly VCT centres and • Developing and implementing youth 	Departments of Health & Social Development Civil Society and Mbhashe Municipality	Budget	On a quarterly basis

	<p>friendly education and awareness programmes on HIV and AIDS</p> <ul style="list-style-type: none"> • Promoting of healthy behaviour and life skills • Developing campaigns to raise awareness on the dangers of drugs and alcohol abuse. • Establishing of youth-friendly VCT centres and encouraging youth to test for HIV. • Empowering health personnel on youth friendly services 			
<p>To mainstream economic needs of youth in all economic empowerment programmes in the Municipality.</p>	<ul style="list-style-type: none"> • Establishing youth advisory centres to ensure information is readily available to youth. • Raising the visibility and availability of training programmes to empower aspirant business owners • Support career guidance counselling for in- and out-of- school youth • Develop capacity building programmes focusing on entrepreneurial skills, business development and mentoring 	<p>Department of Economic Development and Environmental Affairs Departments of Education and Social Development Civil Society and Mphashe Municipality</p>	Budget	On a quarterly basis

	and coaching youth in business			
To ensure youth are involved in activities that enhance social cohesion and their civic participation in society.	<ul style="list-style-type: none"> Upgrading of sport and recreation facilities and organizing various sporting events Providing capacity development programmes for youth in leadership position in civic society organization. 	Departments of Education and Social Development; Sport Arts Recreation and Culture Civil Society and Mbashe Municipality	Budget	On a quarterly basis

Women

Strategic Objectives	Key activities	Whom will it involve	Resource needed	Timelines
To ensure women have access to education and training opportunities regardless of race, gender, disability, geographical location and socio-economic status.	<ul style="list-style-type: none"> Identify training and educational needs of women. 	Department of Education Civil Society and Mbashe Municipality	Budget	On a quarterly basis
To ensure women are	<ul style="list-style-type: none"> Advocacy for women rights and raising 	SAPS, Departments	Budget	On a quarterly basis

protected from discrimination, exploitation and any other physical, emotional or moral harm or hazards	<ul style="list-style-type: none"> • awareness on the need for gender equity • Involving men in gender issues to address gender issues affecting women. • Ensuring employees are aware of sexual harassment policy and that sexual harassment is treated as a serious offence • To ensure that safety measures in place for women 	of Social Development, Health and Education and Mbhashe Municipality		
To improve the health profile of all women	<ul style="list-style-type: none"> • Advocacy for women rights and raising awareness on the need for gender equity • Involving men in gender issues to address gender issues affecting women. 	Department of Health, Department of Justice, SAPS, Department of Social Development, Civil Society and Mbhashe Municipality	Budget	On a quarterly basis
To mainstream economic needs of women in all economic empowerment programmes in the Municipality.	<ul style="list-style-type: none"> • Raising the visibility and availability of training programmes to empower aspirant business owners; • Engaging in preferred local procurement focusing on women goods and 	Department of Economic Affairs and Environmental Affairs Department of	Budget	On a quarterly basis

	Service providers.	Public Works and Mbhashe Municipality	
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Older Persons

Strategic objective	Key activities	Whom will it involve	Resource needed	Timelines
To ensure older persons are protected from discrimination, exploitation and any other physical, emotional or moral harm or hazards	<ul style="list-style-type: none"> Programmes aimed at sensitizing the public on the special needs of the older persons and dispelling the myths of old age. 	SAPS, Department of Social Development, Civil Society and Mbhashe Municipality	Budget	On a quarterly basis
To provide appropriate, accessible and affordable health care at primary, secondary and tertiary facilities for older persons	<ul style="list-style-type: none"> Programmes aimed at sensitizing the public on the special needs of the older persons A strong commitment to supporting community and home-based care services. 	Department of Social Development, Department of Health, Mbhashe Municipality and Civil Society	Budget	On a quarterly basis
To promote independent living and the ability of the	<ul style="list-style-type: none"> Development of community plans of action that address the restoration of the dignity 	Department of Social Development, Mbhashe	Budget	On a quarterly basis

Older Persons to function at the highest potential.	and respect for older persons through developing mechanisms to remove discrimination against older persons <ul style="list-style-type: none"> • Capacity building through skills development provided to older persons • Involving older people in the decisions which affect their lives • Delivering integrated services which will target/ benefit the older persons 	Municipality and Civil Society		
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People with Disabilities

To increase public awareness and education on issues of disabilities.	<ul style="list-style-type: none"> • Public campaigns focusing on fostering respect for the rights and dignity of people with disabilities; combating stereotypes, prejudices and harmful practices relating to people with disabilities in all areas of life; • Promoting awareness of the capabilities and contributions of people with disabilities; • Promoting positive visibility of persons with disabilities by ensuring appropriate representation in the democratic process; and ensuring public awareness of disability sensitive terminology. 	Department of Education, Department of Social development, Mbhashe Municipality and Civil Society	Budget	On a quarterly basis
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	<ul style="list-style-type: none"> Taking appropriate measures to ensure people with disabilities have access, on an equal basis with others, to the physical environment, to transportation, to information and communications, including information and communications technologies and systems, and to other facilities and services open or provided to the public, both in urban and in rural areas. These measures shall include the identification and elimination of obstacles and barriers to accessibility. 			
To ensure that people with disabilities have access to quality education and training system that transforms their lives.	<ul style="list-style-type: none"> Working with the Eastern Cape Education Department focusing on eliminating all forms of barriers to learning so as to enable all learners to access education and receive support. This will involve identifying, screening, assessing and appropriately placing learners and empowering educator and education officials to effectively discharge this responsibility. Early identification and encouraging participation in Early Childhood Development (ECD) phase is particularly 	Department of Education, Department of Social development, Mbhashe Municipality and Civil Society	Budget	On a quarterly basis

	<p>important as it lays foundation for future learning throughout one's life.</p> <ul style="list-style-type: none"> • Encouraging adult people with disabilities to participate in Adult Basic Education Programmes offered by the Eastern Cape Education Department. • Rolling out "Back to School Campaigns" to ensure that children with disabilities are enrolled in educational institutions and make communities aware of educational opportunities available • Ensuring that people with disabilities benefit from learnerships, bursaries, internships and other skills development programmes in the Municipality. 			
To provide appropriate, accessible and affordable health care at primary, secondary and tertiary facilities	<ul style="list-style-type: none"> • Lobbying the Eastern Cape Health Department to ensure specialized health personnel and services are made available for people with disabilities. 	Department of Health Department of Social Development, Mbashe Municipality and Civil Society	Budget	On a quarterly basis
To mainstream economic	<ul style="list-style-type: none"> • Ensuring people with disabilities benefit 	Department of	Budget	On a quarterly basis

needs of people with disabilities in all economic empowerment programmes in the Municipality.	<p>equitably from opportunities, initiatives and special projects for economic empowerment and participating in Small Medium and Micro Enterprise (SMME) development initiatives.</p> <ul style="list-style-type: none"> • Ensuring equal access to finance and capital should be made available and opportunities to access natural and necessary resources should be promoted. • Creating programmes to support and encourage people with disabilities to create their own employment opportunities. • Ensuring people with disabilities benefit equitably from business skills development programmes offered in the Municipality. • Implementing measures to ensure the employment equity targets for people with disabilities are met by the Municipality and other institutions operating within the boundaries of the Municipality 	Economic Development and Environmental Affairs, Mbhashe Municipality and Civil Society		
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HIV & AIDS

To combating the spread of	<ul style="list-style-type: none"> • Mainstreaming HIV and TB and its gender- 	All government	Budget	On a quarterly basis
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HIV and AIDS	<p>and rights based dimensions into the core mandate of the Municipality;</p> <ul style="list-style-type: none"> • Addressing social, cultural, economic and behavioural drivers of HIV, STI and TB through the implementation of HIV & AIDS education and awareness programmes; • Implement interventions to address gender norms and gender based-violence; • Reduce the vulnerability of young people to HIV infection by retaining them in schools as well as increasing access to post-school education and work opportunities; • Reduce HIV and TB related stigma and discrimination; • To improve availability and promotion of effective condom use, • To encourage voluntary counselling and testing (VCT); • To promote sexual behavioural change; • To reduce stigma attached to HIV and AIDS; • To improve management of sexual transmitted infections 	Department and Civil Society	
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Improving access to health care services	<ul style="list-style-type: none"> • Maximizing opportunities for testing and screening to ensure that people are tested for HIV and screened for TB and appropriately enrolled in wellness and treatment, care and support programmes; • Promoting healthy behaviours, and to address norms and behaviours that put people at risk for HIV, STIs and TB; • Address sexual abuse and improve services for survivors of sexual assault; • Creating a conducive environment to access treatment, care and support; • Creating support systems for people living with HIV through establishment and strengthening the support groups for the infected and affected; and • To enhance the image and status of the infected and affected within the communities (psycho-social support). 	Department of Social Development, Department of Health, Mbhashe Municipality and Civil Society	Budget	On a quarterly basis
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SPORT

Strategic objective	Key activities	Whom it will involve	Resource	Timelines
To ensure that sport activities are catered and looked for by the Municipality	Facilitate upgrading of sport facilities and organising various sporting events	Department of Community Services, Infrastructure, SPU, Department of Sport and Sport Council	Budget	On quarterly basis

CONCLUSION

This strategy will serve in a guiding tool in implementation of the Special Programmes activities which will be reviewed annually.

Approved by Council and Signed by:


M Nako

Acting Municipal Manager

04/07/2017
Date

Cllr. Janda S. N



MAYOR

04/07/17
Date